

WORKING DRAFT

The Program Review Committee is evaluating and revitalizing needs assessment and program efficacy processes in the 2020-2021 school year. As a part of this effort the Program Review Committee will work to support the SBVC Academic Senate Resolution SU20.01 Infusion of Anti-Racism/No-Hate Education and infuse equity into program review processes in the following ways:

1. The Program Review Committee will work to eliminate barriers that limit access to needs assessment funding for programs that support disproportionately impacted populations.
2. The Program Review Committee will develop needs assessment, prioritization and program efficacy processes that are equitable for administrative, instruction and student services areas and *small and large departments* at the division and committee level.
- ~~3. The Program Review Committee will evaluate committee structure and membership to ensure that administrative, instructional, and student services areas are equitable represented and that needs assessment, prioritization, and efficacy are evaluated by peers with some familiarity on the inner workings of administrative, instructional, and student services areas.~~
4. Program Review Committee will foster program review processes that are culturally responsive and address equity/anti-racism, and encourage programs to develop local responses for infusion of anti-racism/anti-hate education.
5. PRC will encourage programs to analyze data in order to plan for and incorporate equity and anti-racism within their area or in support of campus mission.

6. Work in cooperation with and strive to support the equity and anti-racism work of all campus committees

including but not limited to:

- **Equity and Anti-Racism Improvement Committee**
- **Guided Pathways Committee**
- **Curriculum Committee**
- **Accreditation and Outcomes Committee**
- **Arts, Lecture and Diversity Committee**
- **Professional Development Committee**
- **Technology Committee**
- **Facilities and Safety Committee**

7. Clearly communicate Program Review processes, results, and follow through to the entire campus.